

## CSLGBTQPA Meeting Minutes March 7, 2017

- I) Lavender research Forum for 2017 – Cancelled
  
- II) Budget – \$9000
  - A) Not many expenditures so far
  - B) Pride Parade Involvement?
    - 1) Reduced number of floats this year. Should we collaborate with another group
  
- III) “That’s So Gay!” Funding Proposal – \$1000 (repeat from last year)
  - A) Good Feedback
  - B) Issues
    - 1) Request to make event as inclusive as possible
    - 2) The last speaker (cis-gendered, white man) did not address privilege in speech
  - C) Evelyn to reach out to host/applicant
  
- IV) All-gender/gender-inclusive bathrooms
  - A) interactive maps don’t effectively show gender neutral bathrooms
    - 1) reach out to get an upgrade for easy access
  - B) Locker rooms are tricky to make gender-inclusive
  
- V) GSC Updates (Carney)
  - A) Sanctuary Exhibit
    - 1) March 15, 4:30 – 7:00 PM at Behavioral Sciences Building Room 183
  - B) Transgender Parents film-screening
    - 1) March 9, 3 – 4:30 PM at Behavioral Sciences Building Room 181
  - C) Lavender Graduation
    - 1) Friday, April 28<sup>th</sup> at the National Hellenic Museum
  
- VI) Diversity Advisory Committee
  - A) February 2017
    - 1) Supplier Diversity Update
      - (i) Office of Procurement Diversity
        - (a) Mission – to expand procurement opportunities with diverse firms
          - Minority, Women, Persons with Disabilities and Veteran-Owned Business Enterprises
      - (ii) 20% goal for professional services; 30% goal for construction
      - (iii) Established a goal to impact diversity in the workforce
        - (a) We leverage our contracts to push our workers to be diverse
      - (iv) 3% goal for veteran-owned businesses
      - (v) Outreach – Annual Professional Services Symposium – April 11<sup>th</sup> (UIC Forum)

- (a) Diverse businesses come and present/introduced to various units marketing services, developing relationships
  - Information Tech., Human Resources, Legal, architecture, engineering, marketing, translation and transcription, etc.
- (vi) Website has tool/resource for supplier diversity
- 2) Sanctuary Campus Petition
  - (i) We are a STATE governed entity
    - (a) Chicago, cook county etc. called themselves “sanctuary” but as a Illinois institution we are not covered by their commitments
  - (ii) Important to continue to admit and do business as usual
  - (iii) UIC has not banned groups like ICE (may be unable to)
    - (a) We will not partner with them/facilitate their endeavors informally but do have an obligation to cooperate with warrants
  - (iv) Board of Trustees must ratify
    - (a) Legal positioning makes it difficult
      - Consider doing things that implicitly allow us to serve as a haven without literally being a “sanctuary campus”
      - Create a strong “value statement” the 3 campuses (UIC, UIUC and UIS) will all agree on and stand behind
- B) March 2017
  - 1) Fall Enrollment Update
    - (i) All reports online at [aes.uic.edu](http://aes.uic.edu)
    - (ii) Application window is closed
      - (a) Growth in most areas
        - Decrease in white admissions
        - Decrease in transfer applications
          - ◇ Students are choosing us FIRST
        - Decrease in all non-Hispanic first-year applicants
          - ◇ Hispanic and Asians growing in CPS population
      - (b) Possible need for new engagement mechanisms
        - Parents don’t want their kids in the city – UIC is affected
        - Chicago State University enrollment is in decline
        - DeVry has national outreach efforts which keeps them from being affected by local student population
  - 2) Provost Updates
    - (i) African American Task Force Implementation
      - (a) Developed report on issues of low recruitment and retention with recommendations for correction
    - (ii) Faculty-Administrator Leadership Program
    - (iii) Diversity Pipeline program for underrepresented faculty
      - (a) attracts and supports grad students academically and professionally
  - 3) HLC Accreditation Process

- (i) HLC's focus is not perfection.
  - (a) GOAL: Acknowledgement of weaknesses and a plan for improvement
- (ii) 5 criterion – 21 components
  - (a) Assurance arguments address each component backed up by evidence
  - (b) HLC will make contact April 24<sup>th</sup> and 25<sup>th</sup> seeking more information/clarity
  - (c) Article 1. C – Our argument of how we are meeting criterion/components
- (iii) Three Town Hall meetings—discussing the criterion
  - (a) Open to all – We would like leaders to attend and speak
    - First Town Hall meeting has Criterion 1 on the agenda

#### VII) UI Healthcare

- A) UI Health LGBTQ Advisory Group (Figueroa, Tetzlaff)
  - 1) Troublesome experiences – Needs more openness about how to work with patients
    - (i) Doctors and executives are interested in the work and have good intentions
    - (ii) Transactional-level struggling
  - 2) Bernie contacted surgery and neurology departments
    - (i) needs more info on operations
      - (a) complex operations that patients don't fully understand
        - disclosure of prevalence for risks and opportunities for alternatives
      - (b) need for more INFORMED consent
        - doctors are not caring for whole-person medicine (info, clarity, comfort)
- B) EMR changes: gender identity, pronoun preferences, chosen name (Santarsiero)
  - 1) Updating marketing, websites, training hospital associates (change of policy)

#### VIII) Discussion

- A) What kinds of items should we be posting on listserv and website?
- B) Opportunities for further dissemination, connection, advocacy
  - 1) Updating website for scholarship

#### IX) Upcoming events and announcements

- A) Comics, culture and society, Thurs, April 20, 1-5pm, African-American Cultural Center, 830 S. Halsted St., 209-AH, hosted by Arab-American CC
- B) Know Your Rights!, Tuesday, March 28, noon-1pm, SPH Auditorium, 1603 W. Taylor St. Rm 109. Follow-up event on laws and policy overview, advocacy and community organizing
- C) National LGBTQ Health Conference – Cindy Presents
- D) Night of Story-Telling (collaboration with Second City), March 29, Haymarket Pub, doors open at 5:30 PM, stories start at 6 PM